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PORT OF TANJUNG PELEPAS TO DRIVE WOMEN EMPOWERMENT AGENDA BY CALLING MORE FEMALE TALENTS TO JOIN WORKFORCE

6 March 2021, Gelang Patah – Port of Tanjung Pelepas (PTP), a joint venture between Malaysian based MMC Group and Netherlands based APM Terminals today unveiled new fleet of pink prime movers and launched PTP Female Employee Referral Programme in conjunction with the celebration of International Women's Day 2021.

The ceremony was officiated by YB Datuk Seri Rina Mohd Harun, Minister of Women, Family and Community Development. Also attended were Zaiton Ismail, Johor State EXCO, Women, Family and Community Development, Datuk Mohd Izhar Ahmad, Johor State EXCO Investment, Entrepreneur, Cooperative and Human Resource and other federal and state government officials.

Speaking during the event, YB Datuk Seri Rina remarked that the Women, Family and Community Development Ministry is pleased with the efforts and contributions that PTP has made over the years in strengthening not only for the port and maritime industry but most importantly for its success in developing the surrounding community, especially for the women empowerment.

"Apart from being a melting pot of employees from all background including of different ethnicities and nationalities, the female talents at PTP are a perfect example of how women continuously challenge the boundaries by not only sitting behind the desk, but also actively involved in the operation side. Since its inception in 2000, PTP has always been at the forefront of progressiveness and inclusivity by diversifying the leadership and investing in development programmes and on the job experience to accelerate career progression."

"I am very impressed to know that PTP is the first port in Malaysia to employ a female marine harbor pilot, navigating mega vessels in and out of the port. PTP has also recruited many others who are actively involved in the operation side, by operating heavy machineries, maintaining equipment and facilities and navigating mega vessels in and out of the port."



"The port sector, which was once known to be a male dominated industry has progressively increased the presence of women at its workplace to adapt to modern times. As such, the Ministry will continue to work closely with its stakeholders for the benefit of Malaysia's port and maritime sector," added her.

Marco Neelsen, PTP Chief Executive Officer explained that the unveiling of PTP's new fleet of pink prime movers today does not only represent PTP's icon to champion female recruitment initiatives but also the progress and excellence that female workforce has contributed to the growth and the sustainability of PTP.

"As for the launching of PTP Female Employee Referral Programme, the aim is to entice more female talents in Malaysia to join PTP workforce. Under the scheme, a special monetary incentive is offered to all PTP employees who introduce potential female candidates to the company as well as its subsidiary, Manpower Excellence Sdn Bhd resulting in a successful placement of the applicants."

"Apart from these two initiatives, we are also actively working on various other talent enrichment initiatives via academia collaboration with Young Engineer Apprenticeship Programme (YEAP) and Port Operational Planning Apprenticeship Programme (POPA). We have also actively involved in industry collaboration with National of Skills Standard (NOSS) and Yayasan Peneraju for technical certification training and other leadership development programmes such as Female Terminal Equipment Operator Fast Track Up-Skilling Programme and Talent Exchange Programme," added him.

International Women's Day is celebrated on the 8 March every year, with this year's theme being #ChooseToChallenge. It is a day to spread awareness regarding women's rights and gender equality and to celebrate the social, economic, cultural and political achievements of women.

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About the Port of Tanjung Pelepas

The Port of Tanjung Pelepas (PTP) is Malaysia's largest container terminal. The port delivers reliable, efficient and advanced services to major shipping lines and box operators, providing shippers in Malaysia and abroad extensive connectivity to the global market.

PTP is a joint venture between MMC Corporation Berhad (70%), a leading utilities and infrastructure group and APM Terminals (30%), a leading global ports group with a global port network in 62 countries.



About MMC Corporation Berhad

MMC Corporation Berhad ("**MMC**") is a leading utilities and infrastructure group with diversified businesses under four divisions, namely Ports and Logistics, Energy and Utilities, Engineering, and Industrial Development.

Its key businesses under the Ports and Logistics division includes the port operations of Pelabuhan Tanjung Pelepas Sdn Bhd, Johor Port Berhad, Northport (Malaysia) Bhd, Penang Port Sdn Bhd, Tanjung Bruas Port Sdn Bhd and Kontena Nasional Berhad, a logistics provider. Internationally, MMC has presence in Saudi Arabia via Red Sea Gateway Terminal Company Limited, a container port terminal within the Jeddah Islamic Port.

Under the Energy and Utilities division, Malakoff Corporation Berhad is the largest Independent Power Producer in Malaysia and its subsidiary, Alam Flora Sdn Bhd, is one of the leading environmental management companies in the country. Under Gas Malaysia Berhad, MMC is the supplier of reticulated natural gas in Peninsular Malaysia operating and maintaining 2,468 kilometres of gas pipeline. Through Aliran Ihsan Resources Berhad, MMC provides full-fledge water services using high technology treatment in Malaysia.

MMC's Engineering Division has played a leading role as the Project Delivery Partner and underground works package contractor in completing 51 kilometres Klang Valley Mass Rapid Transit ("**KVMRT**") Kajang Line (previously known as Sungai Buloh-Kajang Line) including 9.5 kilometres underground works. Currently, MMC is the main turnkey contractor for 52.2 kilometres KVMRT Putrajaya Line (previously known as Sungai Buloh-Serdang-Putrajaya Line). MMC has also successfully completed the 329-kilometre Ipoh-Padang Besar Electrified Double Tracking Project as well as the innovative Stormwater Management and Road Tunnel ("**SMART**") motorway, the first of its kind, dual-purpose tunnel in the world. MMC is currently in the final stage of completing the Langat Centralised Sewerage Treatment Plant (which will serve 920,000 Population Equivalent) and Langat 2 Water Treatment Plant (which will supply 1,130 Million Litres of treated water Per Day).

MMC's Industrial Development Division develops and manages approximately 5,000 acres of industrial developments namely Senai Airport City ("**SAC**") and Tanjung Bin Industrial Park ("**TBIP**") in Iskandar Malaysia, Johor and Northern Technocity ("**NTC**") in Kulim Kedah. The SAC, TBIP and NTC developments come under the ambit of MMC's Industrial Development division, operating under three companies namely Senai Aiport City Sdn Bhd, Seaport Worldwide Sdn Bhd and Northern Technocity Sdn Bhd.

In other business, through Senai Airport Terminal Services Sdn Bhd, MMC is the operator of Senai International Airport in Johor Bahru – the southern aviation hub and an important gateway to Iskandar Malaysia.

About APM Terminals

APM Terminals operates one of the world's most comprehensive port networks. We're uniquely positioned to help both shipping line and landside customers grow their business and achieve better supply chain efficiency, flexibility and dependability.

Our team of 21,000 industry professionals is focused on delivering the operational excellence and solutions businesses require to reach their potential. The 74 terminals in our global network are



operated exclusively by APM Terminals or together with a joint venture partner. This equates to handling around 250 vessel calls per day and 40 million TEUs per year.

APM Terminals is part of A.P. Moller -Maersk. <u>www.apmterminals.com</u>

Enquiries

Please log on to <u>www.mmc.com</u>, <u>www.ptp.com.my</u> or call:

Azrini Reezan Abd. Latiff Head of Corporate Affairs Port of Tanjung Pelepas, Block A, Wisma PTP, Jalan Pelabuhan Tanjung Pelepas, TST 507, 81560 Gelang Patah, Johor Tel: +607 504 2222 (ext 8602) / +6019 791 4669 (mobile) azrini@ptp.com.my

Azlina Ashar Head of Group Corporate Communications MMC Corporations Berhad Level 6, Wisma Budiman, Persiaran Raja Chulan, Kuala Lumpur 50200, Tel: +603 2071 1124 azlina.ashar@mmc.com.my